Employment Opportunity Announcement

Job Title: Desert Refuge Complex Field Ranger  
Department: Interpretation and Education  
Status: Part Time, Hourly (32 hours per week, weekend & holiday availability required)  
To apply: Email cover letter and resume to employment@snconservancy.org

About the Organization
Southern Nevada Conservancy is a non-profit organization working to connect people with their public lands. Since 1988, Southern Nevada Conservancy has worked extensively at Red Rock Canyon National Conservation Area and later, Spring Mountains National Recreation Area (Mt Charleston), Desert National Wildlife Refuge Complex and California Trail Interpretive Center. As a non-profit partner to various agencies that manage public lands, we are able to provide enhanced educational and interpretation opportunities as well as improve visitor services at these and other beautiful destinations.

Job Summary
Field Rangers are responsible for engaging with the visiting public to help educate the community on the protection of natural resources, low impact recreation, and the mission of the National Wildlife Refuge System. The Field Ranger position will spend most of their time on frequently used trails and recreation areas at Corn Creek and in the back country to engage with visitors and assess conditions, conduct light maintenance and habitat restoration. They will also interact with visitors around the Visitor and assist with the refuge’s Corn Creek visitor center, give informal programming, help with special events, and take on extra projects as skill and training allow.

The majority of contacts will be made at the Desert National Wildlife Refuge and will work out of the Corn Creek Visitor Center alongside Fish and Wildlife Service staff and fellow non-profits in a cooperative environment that supports the many volunteer and interpretive programs. Position may also occasionally provide support to Complex’s other refuges, as assigned.

90% of work is conducted outdoors in a natural environment in varying weather conditions, including extreme heat, cold, wind, and precipitation. Work requires comfort and ability to work independently in a backcountry environment. This part time position primarily works weekends and holidays. The base schedule will be Friday-Monday, 8 hours excluding lunch break, flexibility to occasionally adjust shift length and workdays based on need is desirable. Base shoulder and cool season hours will be late morning through 30 minutes after sunset Friday-Sunday and 8am-4:30pm on Mondays, baseline summer hours will be early morning through early afternoon.

Essential Duties and Responsibilities
- Engage with the public to discuss basic ecology, Leave No Trace principles,
and Wildlife Refuge purposes

- Communicate refuge rules and regulations to visitors
- As needed, ask visitors to leave if they are at Corn Creek during closing or closed hours
- When applicable, ask visitors to refrain from prohibited activities that may include entering closed areas, having dogs off leash, fires during fire restrictions, off road driving and fire wood collection
- Conduct light maintenance and habitat restoration projects, especially on Corn Creek trails and in the refuge’s backcountry
- Provide information about the refuge and its purpose at public events
- Host “pocket” programming at certain heavily used areas
- Assist with interpretive programming, as needed
- Provide visitors with information regarding recreational opportunities on the Refuge and other nearby public lands
- Document program procedures, statistics, and support with photography
- Document resource damage and report it to Fish and Wildlife Service staff

Communications

- Collect photos of activities and resource damage
- Provide recommendations for interpretation and resource protection
- Provide written content for social media channels

Collaboration

- Collaborate with federal partners on scheduling, program topics and other needs
- Collaborate with onsite volunteers and help inform them of Mojave Desert ecology and recreational opportunities on and off the Refuge

Requirements, Qualifications and Education

- Must have a driver’s license and pass a Federal Background check
- Excellent verbal communication, and the ability to convey information clearly and effectively
- Ability to communicate with the general public from diverse backgrounds and educational levels, ranging from young children to adults
- Basic knowledge of Mojave Desert ecology and outdoor ethics
- Multi-lingual speaker a plus
- Basic photography and video recording ability a plus
- Strong computer skills including Microsoft Office.
- Good physical condition required for hiking, with a pack (up to 12 miles and elevation gain of 1,500 ft.) and ability to lift and maneuver supplies up to 50 pounds
- Comfortable camping in non-developed backcountry areas
- Familiarity with driving on minimally maintained dirt roads
- Reasonable accommodations will be available to enable individuals with disabilities to perform essential functions.

Salary & Benefits

- $18.20 - $19.75 depending on experience
- 401k retirement plan
- Holiday and Personal Time Off
Diversity, Equity, Inclusion Statement

Southern Nevada Conservancy (SNC) recognizes that public lands belong to all, and we are proud to be an Equal Opportunity Employer. SNC is committed to providing a workplace where a diverse mix of talented people are able to shine and support the broad scope of work we perform to help all members of the public to discover, understand, and enjoy our public lands. All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, sex (including pregnancy), gender (including gender identity or expression, sexual orientation, marital status), national origin, ancestry, genetics, physical or mental disability, age, veteran status, or any other characteristic protected under applicable federal, state, or local law.